



North Carolina Association
of Zoning Officials

2022 Annual Conference: **Wilmington**



August 14–17

Hotel Ballast Wilmington – Tapestry Collection by Hilton
301 N. Water Street, Wilmington, 28401

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North Carolina Association of Zoning Officials

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Rebecca Harper, Director
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August 14, 2022

Greetings NCAZO Members and Friends.

The sun is high in the sky and hot weather is upon us – That means the NCAZO Annual Conference is here! I hope you are as excited to get together as we are. Your annual conference Co-Chairs, Rebecca Harper and Joe Garnett, worked hard to bring this wonderful event to fruition. One of the most exciting segments is the opportunity to celebrate the 40th Anniversary of NCAZO that we did not get to do in 2021 due to the challenges of COVID and a hybrid conference platform. This conference is also a return to an entirely in-person platform since the start of COVID – In-person networking is back! Some of the best practices, ideas, discussions, and team-building (either during the seminar sessions, or after...) I have experienced happen during these in-person group style functions at our events. The all-virtual and hybrid platforms were a necessary band-aid to get the association and its membership through some challenging times, but we are very pleased to return to an all in-person conference. Technology will still play an important role for the association, and I encourage you to keep watch on our website and social media platforms as we will be making some updates and looking to leverage these channels more going forward.

As usual, I encourage all of you to please consider volunteering for some of the many integral roles within NCAZO. We are still looking for fresh faces to join us in being the next leaders of this association – Two fresh faces will join us through the recent election and be sworn-in during this conference. Please reach out to any of the Board Members with any questions regarding how you can volunteer in any capacity.

Thank you for being here in Wilmington and we are happy to be here with you – Let's get team-building and have a great event!

Sincerely,

Chris Marland, CZO
NCAZO President

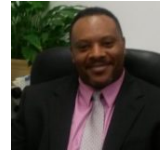
Board of Directors

2021-2022



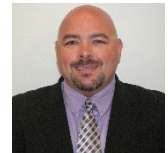
Chris Marland, CZO
President
City of Burlington

Reginald Buie, CZO
First Vice President
Town of Garner



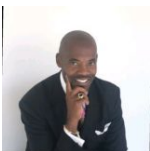
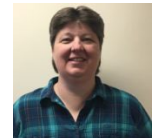
Shannon Morgan, CZO
Second Vice President
City of Asheville

Troy D. Powell, MPA, CZO
Treasurer
City of Greensboro



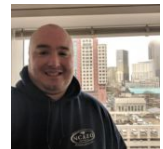
Elizabeth Blount, CZO
Secretary
City of Greenville

Rebecca Harper, CZO
Director
Iredell County



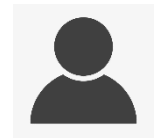
Joe Garnett, CZO
Director
City of Wilmington

Kevin E. May, CZO
Director
City of Charlotte



Nathan A. Rhue, CZO
Director
Town of Holly Ridge

VACANT
Director





North Carolina Association of Zoning Officials

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2022 Summer Conference Agenda

August 14 – 17, 2022

Hotel Ballast Wilmington – Tapestry Collection by Hilton

Sunday, August 14, 2022

- 3:00 pm – 4:00 pm Pre-Conference Board of Directors Meeting (Executive Boardroom)
- 4:30 pm – 6:00 pm Registration
- 6:30 pm – 8:00 pm Welcome Reception
- 8:00 pm – 11:45 pm Hospitality Suite

Monday, August 15, 2022

- 8:00 am – 8:30 am Registration
- 8:30 am – 8:45 am Opening Remarks & Announcements, President Chris Marland
- 8:45 am – 10:15 am Keynote – Diversity, Equity, and Inclusion: Linda R. Thompson (1.5 CZO credit hours)
- 10:15 am – 10:30 am Mid-Morning Break (Light Refreshments)
- 10:30 am – 12:00 pm Keynote – Diversity, Equity, and Inclusion: Linda R. Thompson (1.5 CZO credit hours)
- 12:00 pm – 12:15 pm First Timers Attendee Orientation (Executive Boardroom)
- 12:30 pm – 5:00 pm Lunch on Your Own
- 6:00 pm – 8:00 pm 40th Anniversary Celebration (Riverview Terrace)
- 8:00 pm – 11:45 pm Hospitality Suite



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Elizabeth Blount, Secretary

Rebecca Harper, Director
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VACANT, Director

Tuesday, August 16, 2022

- | | |
|---------------------|---|
| 8:30 am – 8:45 am | Registration |
| 8:45 am – 10:00 am | Legislative Update: Adam Lovelady & Jim Joyce, UNC – SOG
(1.25 CZO credit hours) |
| 10:00 am – 10:15 am | Mid-Morning Break (Light Refreshments) |
| 10:15 am – 11:30 am | Legislative Update: Adam Lovelady & Jim Joyce, UNC – SOG
(1.25 CZO credit hours) |
| 11:30 am – 1:00 pm | Awards Banquet & Full Luncheon |
| 1:00 pm – 2:30 pm | Active Shooter: John Barham, City of Wilmington
(1.5 CZO credit hours) |
| 2:30 pm – 2:45 pm | Afternoon Break (Light Refreshments) |
| 2:45 pm – 4:00 pm | Zoning Jeopardy: Janie Phelps, Town of Pittsboro
(1.25 CZO credit hours) |
| 4:00 pm – 4:30 pm | Certification and Membership Policies, Rebecca Harper
Announcements, President Chris Marland |
| 4:30 pm – 5:30 pm | Certification Committee Meeting (Executive Boardroom) |
| 8:00 pm – 11:45 pm | Hospitality Suite |



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Wednesday, August 17, 2022

- 8:00 am – 9:00 am Buffet Breakfast
- 9:00 am – 10:00 am Ethics: Troy Powell, City of Greensboro (1.0 CZO credit hours)
- 10:00 am – 11:00 am NCAZO Business Meeting and Swearing in of Officers
- President's Remarks
 - Membership Comments
 - Swearing in of President
 - Swearing in of 1st Vice President
 - Swearing in of 2nd Vice President
 - Swearing in of Treasurer
 - Swearing in of Board of Directors
 - Announcement of next Workshop and Conference Locations
- 11:00 am – 11:30 am Final Remarks & Adjournment, President Reginald Buie
- 12:30 pm – 4:00 pm NCAZO Board of Directors Meeting (Executive Boardroom)



Keynote

DIVERSITY



of people and perspectives

EQUITY



in policy and practice

INCLUSION



of all voices and visions



Presented by Linda R. Thompson

Experience Summary

For more than 25 years Linda Thompson has worked in the Wilmington community providing leadership in the field of diversity, equity, inclusion, community relations and outreach. She currently serves as the Chief Diversity and Equity Officer for New Hanover County, where she leads a team of talented men and women in training, programming, and policy re-design for her county.

Prior to that Linda served as the Police Community Relations and Media Relations Officer of the Wilmington Police Department. She served 15 years as a sworn officer overseeing Crime Prevention, community programming and diversity, equity, and inclusion efforts for the agency.

Ministry

When Linda is not fulfilling her duties for New Hanover County, she works with her husband in ministry at Perkinsville Missionary Baptist Church of Leland, NC. Linda has been preaching and teaching the Gospel of Jesus Christ for more than 22 years.

She is the founder of Going Beyond Wilmington Ministries.

Personal

Thompson is married to Jimmy Lee Thompson and together they parent four adult daughters, one son in love and enjoy the blessings of eight grandchildren.

Education

University of North Carolina at Wilmington

M.A., *Conflict, Management & Resolution*

B.A., *Broadcast Communications/Public Relations*

1990 *N.C. Law Enforcement Certification*

2000 *Union Missionary Baptist Church Ministerial License*

2005 *Full Gospel Baptist Church Fellowship Ordination Certification*

2006 *Studies at Beacon Theological Institute*

2017 *Train the Trainer Certification in Implicit Bias*

2017 *Certified Law Enforcement Instructor*

2020 *Certified Instructor in Fair & Impartial Policing*

2021 *Cornell University Diversity & Inclusion Certification*

*Linda Rawley Thompson
1338 Grandiflora Dr., Leland, NC 28451
Wilmington, NC 28409
(910) 409-4547*



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Proud sponsor of the 2022 NCAZO Conference.

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Attendees

Name	Position	Organization	Email
Gloria Abbotts	Planner	Town of Carolina Beach	gloria.abbotts@carolinabeach.org
Reginald Adams 	Code Enforcement Officer	City of Raleigh	regwadams@gmail.com
George Adler 	Planning Director	City of Dunn	gadler@dunn-nc.org
Katlyn Allen	Listing Specialist & Development Coordinator - Mary Cheatham King Real Estate	N/A	kate.m.allen21@gmail.com
Benjamin Andrea	Director of Planning and Inspections	Town of Leland	bandrea@townofleland.com
Andres Baena 	Zoning Compliance Official	New Hanover County	abaena@nhcgov.com
Kathy Bangley 	Senior Planner, Land Development Team	City of Wilson	kbangley@wilsonnc.org
Kamara Barnett 	Town Manager	Town of Yanceyville	townmanager@yanceyvillenc.gov
Adam Barr	Planner 1	Davie County	abarr@daviecountync.gov
Chip Bartlett 	Senior Planner, AICP		cbartlett@insight-pd.com
Elizabeth Blount	Lead Planner	Greenville NC	eblount@greenvillenc.gov
Abie Bonevac 	Associate Planner	City of Wilmington	abie.bonevac@wilmingtonnc.gov
Vicky Brooks	Zoning Administrator	Town of Mineral Springs	msvickybrooks@aol.com
Ambryss Brown	Planner I	Wake County	ambryss.brown@wakegov.com
Kelly Brown 	Planning & Zoning Specialist	Pinehurst	kbrown@vopnc.org
Reginald Buie	Senior Planner - Zoning & Land Use	Town of Garner	rbuie@garnernc.gov
Dede Bumgarner	Development Services Manager/Zoning Administrator	Town of Clayton	dbumgarner@townofclaytonnc.org
Helen Evans Bunch	Zoning Administrator	Brunswick County	helen.bunch@brunswickcountync.gov
Catherine Callemyn	Senior Development Tech/Zoning Inspector	Chapel Hill	coppercat30@gmail.com
Anthony Cape	Enforcement Officer	Wayne County	anthony.cape@waynegov.com
Maria Carpenter 	Planner	Village of Pinehurst	mcarpenter@vopnc.org
Edwin Carrero	Code Enforcement Officer	Durham, NC	edwin.carrero@durhamnc.gov
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Tony Cline	Senior Code Enforcement Officer	Kannapolis	twcline@kannapolisnc.gov
Phillip Coates 	Zoning Officer	City of Wilmington	phillip.coates@wilmingtonnc.gov
Daniel Cobb	Town Manager	Town of Mills River	daniel.cobb@millsriver.org
Samuel Cullen 	Code Enforcement Official	Town of Waynesville	scullen@waynesvillenc.gov
Michael Dail	Community & Cultural Services Director	Washington, NC	mdail@washingtonnc.gov
Will Deaton	Director of Development Services	City of Rocky Mount	williamdeaton@gmail.com
Jean Derby	Planning Director	City of Lincolnton	jderby@lincolntonnc.org
Jackie Eason	Assistant Director Zoning	Robeson County	jackie.eason@co.robeson.nc.us
Ricardo Ellis	Code Enforcement Officer	Durham City-County	rico.ellis@durhamnc.gov
Celena M. Everett	Planner III	Wake County	celena.everette@wakegov.com
Angela Faison	Managing Planner	AF Design	jhfaison@ec.rr.com
Gary Fournier	Planner	Town of Cornelius	gfourrier@cornelius.org
Mark Fowler	Zoning Supervisor	City of Charlotte	mark.fowler@charlottenc.gov
Rodney Fritz 	Planning Director	Town of Wallace	rfritz@wallacenc.gov
Eryn Futral	NFIP Planner	North Carolina - Eastern Branch	eryn.futral@ncdps.gov
Jeremy Ganey 	Building Inspector/Code Enforcement	Town of Beaufort	j.ganey@beaufortnc.org
James Gantt	Town Manager	Town of Burgaw	jgantt@burgawnc.gov
Joseph V. Garnett	Code Enforcement Officer	City of Wilmington	joe.garnett@wilmingtonnc.gov
Joe Gates	Planning Director	City of Lowell	jgates@lowellnc.com
Harry L. Gillis	Planning Tech/Zoning Enforcement Officer	City of Asheville	hgillis@ashevillenc.gov
Jessica Goodstein 	Code Enforcement Officer	Town of Chapel Hill	jgoodstein@townofchapelhill.org
Joshua Grant	Planning & Inspections Manager	Lincoln County	jgrant@lincolncounty.org
Jerry Green	East Service Area Manager	City of Charlotte	jmgreen@ci.charlotte.nc.us
Brandon Grieve	Planning Director	Southern Pines, NC	bjgrieve@southernpines.net
Julian Griffiee 	Current Planner	New Hanover County	jgriffiee@nhcgov.com

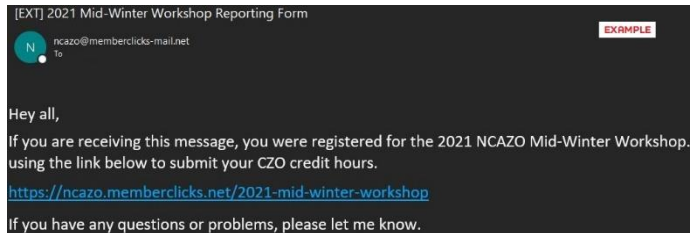
Attendees

Name	Position	Organization	Email
Darin Hallman 	Planner	Town of Matthews	dhallman@matthewsnc.gov
Jeremy Hardison	Planning Director	Town of Carolina Beach	jeremy.hardison@carolinabeach.org
Rebecca Harper	Planner III	Iredell County	rharp@co.iredell.nc.us
Jessica Harper 	Development Services Specialist	City of Salisbury	JHARP@SALISBURYNC.GOV
Clarence Harris 	Code Enforcement Officer	Town of Morrisville	charris@townofmorrisville.org
Carla Harrison	Code Compliance Field Supervisor	City of Greensboro	carla.harrison@greensboro-nc.gov
Michael Harvey	Senior Planner	N Focus Local Government Services	mharvey@nfocusplanning.org
Peggy Henderson	Land Use Field Inspector	Gaston County	peggy.henderson@gastongov.com
Kimberly Herndon	Assistant Director, Community Planning & Economic Development	City of Kings Mountain	kimberly.herndon@cityofkm.com
Deborah J. Hill	Planning Director	Town of North Topsail Beach	dhill@ntbnc.org
Scott Hitchings 	Code Enforcement Officer	Town of Surf City	scott.hitchings@surfcitync.gov
Allyssa Holman	Senior Planner	Town of Fuquay-Varina	aholman@fuquay-varina.org
Chrystal Howard	Planning Technician	City of Gastonia	chrystalh@cityofgastonia.com
Ben Howell	Planning Director	Town of Clayton	bhowell@townofclaytonnc.org
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Lauren Johnson	Planning & Development Director	Roxboro	lwjohnson@cityofroxboro.com
Brian Johnson 	Zoning Enforcement Officer	Town of Blowing Rock	bjohnson@tobr.us
Sean Johnson	Planning Director	Town of Angier	sjohnson@angier.org
Bryan Jones	Planning Director	Town of Winterville	bryan.jones@wintervillenc.com
Timothy Jones	Senior Planner	Town of Indian Trail	tdj@indiantrail.org
Cliff Joyner	Senior Zoning Compliance Officer	Town of Apex	cliff.joyner@apexnc.org
Jill Kachmarik	Code Enforcement Inspector	City of Concord	kachmarikj@ConcordNC.gov
Jamie Kanburoglu	Long Range Planner	Gaston County	ja.mendoza1893@gmail.com
Austin Keefer 	Zoning Plan Reviewer	Chapel Hill	akeefer@townofchapelhill.org
Jae Kim	Assistant Village Manager	Village of Bald Head Island	jkim@villagebhi.org
Amy Kimes 	Planning Director	Town of Surf City	akimes2010@gmail.com
Jim King	Senior Planner / Zoning Administrator	Union County	james.king@unioncountync.gov
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Slater Knox 	Planner II	Fuquay-Varina	slater.knox@gmail.com
Wayne Y. Krimminger, Jr. 	Grading Inspector	Town of Harrisburg	wkrimminger@harrisburgnc.org
Ken Krulik	Retired Planning and Zoning Administrator		krulikken@gmail.com
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Allison McCollum 	Assistant Zoning Administrator, CZO, CFM	Town of River Bend	zoning@riverbendnc.org

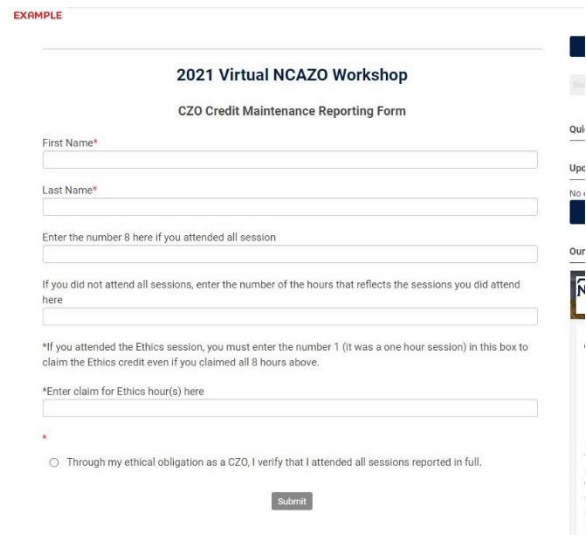
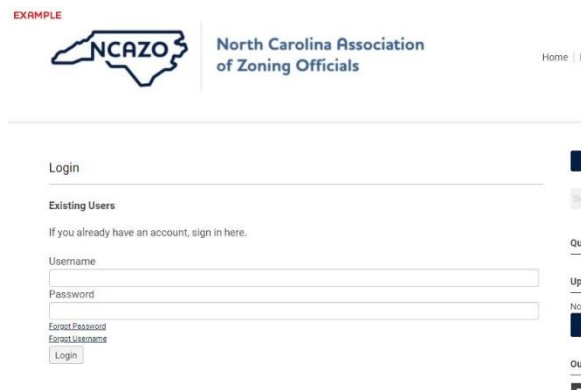
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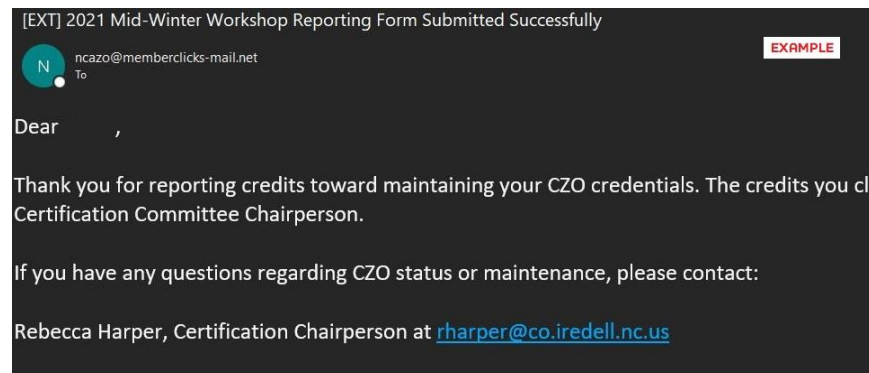
1. Shortly after the conference look for an email announcing the portal to claim credit hours is ready. The portal link will also be available on the NCAZO web site landing page (<http://www.ncazo.org>)



2. Login to the credit hours portal using your Memberclicks account information.
3. Complete the credit hours claim form AND hit "Submit."



4. You should receive an email for a successful submission.



Attendees

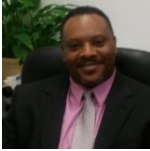
Name	Position	Organization	Email
Jack Meadows	Planning & Community Development Director	Town of Siler City	jmeadows@silercity.org
Ron Meredith	Current Planner	New Hanover County Planning and Land Use	rmeredith@nhcgov.com
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Kayleigh Mielenz 	Planner I	Huntersville	kmielenz@huntersville.org
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Gene Poveromo	Zoning/Code Enforcement Coordinator	Town of Chapel Hill	gpoveromo@townofchapelhill.org
Troy Powell	Community Improvement Division Manager	City of Greensboro	troy.powell@greensboro-nc.gov
Justin Privette	Code Enforcement Supervisor	City of Charlotte	justin.k.privette@charlottenc.gov
Jason Putnam	Zoning Administrator	City of Gastonia	jasonp@cityofgastonia.com
Justin Rametta	Zoning Administrator	City of Raleigh	justin.rametta@raleighnc.gov
Robyn Ramsay 	Code Enforcement Officer	County	robyn.ramsay@co.roberson.nc.us
Paul Ray	Planning Director	City of Brevard	paul.ray@cityofbrevard.com
Gary Reeder	Zoning Compliance Officer	Town of Apex	gary.reeder@apexnc.org
Paterson Register	Code officer	City Of Wilmington	paterson.register@wilmingtonnc.gov
Nathan Rhue	Director of Community Development	Town of Holly Ridge	planner@hollyridgenc.org
Gary Rinehardt 	Sr. Code Enforcement Officer	City of Concord	rineharg@concordnc.gov
Kimberly Rivenbark	HR Director/Deputy Town Clerk	Town of Burgaw	kabmore@yahoo.com
Kelly Robertson	Zoning Plans Reviewer	City of Charlotte	kcrobertson@ci.charlotte.nc.us
Charles Rollins 	Zoning and Code Enforcement Officer	Town of Wallace	timechange944@yahoo.com
Michael Sandy 	Principle Planner		MMSandy@gmail.com
Brian Sciba	Director of Building & Development Services	Gaston County	brian.sciba@gastongov.com
Allen Serkin	Executive Director	Cape Fear Council of Governments	aserkin@capefearcog.org
Brian Sifford 	Zoning Administrator	Mecklenburg County	brian.sifford@mecklenburgcountync.gov
Roger Sims	The Code Enforcement	City Of Wilmington	Roger.sims@wilmingtonnc.gov
Kendrick Stanton	Zoning Administrator	Onslow	kendrick_stanton@onslowcountync.gov

Attendees

Name	Position	Organization	Email
Sue Steinhauser 	Planner/Code Enforcement Officer	City of Havelock	ssteinhauser@havelocknc.us
Tim Swaringen	Zoning Code Enforcement Officer	Stanly County	tswaringen@stanlycountync.gov
Courtney Tanner, AICP	Planning Director	Wake Forest	ctanner@wakeforestnc.gov
Sean Taylor	Planning Director	Town of Oak Ridge, NC	staylor@oakridgenc.com
Sean Tencer 	Town Manager	Town of Haw River	stencer@townofhawriver.com
Beth Trautz	Development Services Customer Service & Compliance Division Manager	Town of Holly Springs	beth.trautz@hollyspringsnc.gov
Jordan Tubbs	Planner II	Lincoln County	jtubbs@lincolncounty.org
Joshua Tussey 	Zoning Officer II	Davidson County	joshua.tussey@dauidsoncountync.gov
Kevin Utley 	Code Compliance Officer	City of Raleigh	kevin.utley@raleighnc.gov
Joshua Watkins	Planning Director	Town of Cramerton	jwatkins@cramerton.org
Kassie Watts	Planning, Zoning and Subdivision Administrator	Midland NC	planner@midlandnc.us
Ben Watts 	Planner II	Town of Leland	benwatts5991@gmail.com
Matthew Wells	Planning Administrator	City of Archdale	mwells@archdale-nc.gov
Justin Westbrook	Planning & Inspections Director	Town of Aberdeen	Justin.Westbrook@gmail.com
Jenny Wheelock 	Planning Director	Lenoir	jwheelock@lenoir-nc.gov
Cynthia Whitfield-Roush	Zoning Enforcement Officer	City of Wilmington	cynthia.roush@wilmingtonnc.gov
Robert Will	Senior Planner	Town of Matthews	rob_will@icloud.com
Kathy Williams	Planner II	Wake County	kathy.williams@wakegov.com
Janet Wolfe 	Planner	Union County	janetwolfe@unioncountync.gov
David Workman	Code Enforcement Officer	Lincoln County	dworkman@lincolncounty.org
Russell Worley	Planner Director	Town of Elizabethtown	rworley@elizabethtownnc.org
Samantha Wullenwaber	Director of Local Government Services	Mid-Carolina Regional Council	SWullenwaber@mccog.org

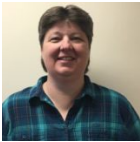
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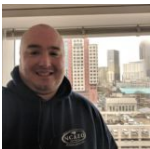
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