

Welcome Members,

I am very excited about the NCAZO 2018 Winter Workshop and am looking forward to seeing each of you. We have an excellent line up of speakers that will educate as well as entertain you. The accommodations are top notch and the Board has worked hard to ensure you will have a great time and depart with new knowledge that will help you in your day to day work. The co-chairs for the Workshop are Rebecca Harper and Cheryl Hart. They have devoted a lot of time and energy into the preparation of this event and please let them know their work is appreciated.

We are also excited to welcome Joe Garnett on the Board of Directors representing the Eastern District. Please take a moment to congratulate him.

By now you have noticed the website looks much different and that is because it is new! Chris Marland has logged many hours working with North Star Marketing to bring the website up to speed. As with any technology, there are bugs to work out with formatting and the transfer of large amounts of data. Chris has been diligent and quick to respond when problems were discovered. Additionally, Rebecca Harper has worked with Chris to make all the links viable as well as handled the registrations and renewals. The Board is so grateful for their efforts. Please take a moment while you are here and thank them.

Additionally, the Board has approved some policy changes that will make your payments more secure as well clarify some registration and membership dues issues. We feel these changes are minor but needed to keep the organization current and operating fiscally sound. I will cover these changes Monday during the announcements.

The Board is pleased to announce the NCAZO 2018 Annual Conference will be held at Harrah's Cherokee Casino & Resort this summer. The event dates are July 22-25, 2018. The particulars will be made available in the next couple months so continue checking the website.

I want to thank all of the Board members for the time and energy they devote almost daily to making sure the NCAZO is running smoothly. The demand on their time is often overlooked. I am proud of the entire Board for their continuing commitment to excellence and member support.

Please enjoy your stay in Cary and we are so pleased you could join us. We know it will be a learning experience and if you have any questions, please don't hesitate to see me or another Board member for assistance.

Sincerely,

Wayne Krimminger

NCAZO President